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• Make a bequest and include WFBoston in your estate plans
• EIN Number 81-5063201

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• Introduce us to business sponsors and corporate foundations
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WEBSITE: wfboston.org
DONATE ONLINE: wfboston.org/donate
EMAIL: info@wfboston.org

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Sunshine Care Foundation
MARTY BLUE
Boston Consulting Group
KIM BOUCHER
Analog Devices
LORI SMITH BRITTON
Community Resource Consulting
KATHERINE COLLINS
Putnam Investments
MICHELLE DIPP
Life Sciences Investor
ROSALINA FELICIANO
MFS Investment Mgmt.
LINDA HENRY
The Boston Globe
SUSAN LITTLEFIELD
UNICEF
JENNIFER PORTER
The Boda Group
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Red Sox Foundation
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SARAH WILLIAMSON
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GWILL YORK
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Executive Director
AMI KUAN DANOFF
Treasurer
PATTI SATTERTHWAITE
Officer and WHM Manager
CARMEN BAL
Technology Manager
DINNY STARR
Volunteer Manager
TULIKA HAINSWORTH
Nonprofit Manager

ECONOMICALLY EMPOWERING WOMEN & GIRLS IN GREATER BOSTON

2019 ANNUAL REPORT
Dear Friends,

We are extremely proud of the tremendous growth and outsized impact achieved by the Women’s Foundation of Boston (WFBoston) in 2019, our second calendar year in operation. Through your many generous contributions, WFBoston raised $1.5 million in 2019, which enabled us to commit close to $600,000 in grants and impact 2,200 local girls and women. We supported ten amazing nonprofits that economically empower women and girls throughout Greater Boston and created and funded exciting initiatives, such as the Women in Nonprofit Network.

WFBoston focuses solely on high-impact projects that economically empower women and girls. Our mission is driven by the fact that raising a woman’s economic status improves all of her life variables as well as those of her children. Our projects target three main areas: (1) employment projects such as job training, financial literacy, salary negotiation, and corporate-nonprofit professional networks; (2) leadership programs that develop management skills and expertise and help launch powerful mentoring networks; (3) education initiatives that target opportunities in high-return fields, such as STEM and finance.

As part of this mission of women and girl empowerment, we strive to partner with the most effective nonprofits to help propel women to the next level. Our growing proprietary initiatives fill gaps in their landscape, leading to the economic betterment and effectiveness. We have great conviction that this will ultimately enable women to be financially independent leaders in their communities. This societal benefit is then multiplied because women reinvest 90% of their earnings back into their families and communities.

We are confident WFBoston will create even greater impact in 2020 through more expansive grants that target these high-return investments in girls’ and women’s economic empowerment. Of course, none of this would be possible without our team of dedicated volunteers and generous donors. We are immensely grateful for our passionate, hard-working, and talented volunteers who continue to drive our mission onward and upward; their commitment is truly inspirational. The remarkable endorsement and support of our donors continues to motivate and encourage us in our mission and provides us the necessary resources to help effect change for the better.

If you haven’t already, please join us in our goal to economically empower all Greater Boston women and girls.

CHRISTINA GORDON
Co-Founder and Executive Director
IMMENSE underinvestment in women & girls

ONLY 1.6%
of giving goes to women and girls, with close to half sent overseas

WOMEN REINVEST
90%
of their incomes into their families and communities

Investing in Women = Investing in Boston

2016 TOTAL US CHARITABLE GIVING
OUR IMPACT

$578K
Committed to Boston-Area Nonprofits
Funded education, leadership, and economic independence programs

200
Women Nonprofit Executive Directors
Joined Women in Nonprofit Network and participated in professional development seminars

665
Girls and Women
Participated in youth, college, and professional mentoring programs

882
Girls, At-Risk Teens, and Single Mothers
Attended after school programs, job training, and financial seminars

480
High School Girls and Young Women
Received athletic gear and period products

GRANTS SINCE INCEPTION
$ 150K  Empath CFO Program
$ 125K  Science Club for Girls
$ 75K   Project Hope
$ 60K   Girls on the Run
$ 50K   Big Sisters New Girls Network
$ 35K   Strong Women Strong Girls
$ 35K   Budget Buddies
$ 33K   RBTV Girls STEM Pilot
$ 10K   Dress for Success
$ 5K    Simmons Leadership Conference

$578K Total

OUR PROPRIETARY INITIATIVES
• Women in Nonprofit (WIN) Network
• Young Women’s Leadership Board
The Women’s Foundation of Boston is proud to present our first donor list. These women and men believed in our vision. We will be forever grateful for their investment.

Includes December, 2018*

2019 Women’s Foundation of Boston
Donor List

$500,000+
Ami Kuan Danoff & William Danoff*

$300,000 - $500,000
Anonymous

$100,000 - $150,000
Linda Pizzuti Henry
Anonymous

$50,000 - $99,999
Margaret Reynolds
Sarah Keohane Williamson

$25,000 - $49,999
Geraldine Acuna-Sunshine
Cynthia Fisher
Susan Littlefield & Martin Roper
Patti Satterthwaite*

$15,000 - $24,999
Kim Boucher*
Michelle Dipp*
Deborah & Mark Pasculano
Karen & Andy Wang*

$10,000 - $14,999
Cherise Bransfield*
Stephanie Connaughton
Lisa & Paul Magidson
Anne Mitchell
Jennifer Porter
Barbara & Frank Resnek

$5,000 - $9,999
Carmen Bal
Tracy Fischer*
Valerie Friedman
Beth & Larry Greenberg
Lisa & Michael Josephson
Jill Roberts*
Eileen Wynne
Anonymous*

$2,500 - $4,999
Alex Ablon*
Marty Mazzone*
Carmel Shields
Maryanne Waldman*

$1,000 - $2,499
Joanne Avallone*
Marty Blue
Jennifer & Beau Coach
Elizabeth Cochary
Rosalina Feliciano*
Tulika Hainsworth
Ruby Kang
Mandi & David Kunen
Nancy Leeser
Lynn Masterman
Lynne Miller
Eleanor Peters & Stephen Chaletzky
Suzanne Priebatsch
Nancy Raphael
Amy Sennett
Dinny Starr
Liz & Adam Stavisky
Isabelle Stiliger
Michele Sweeney
Tom Sweeney
Beth Terrana
Joel Tillinghast*
Karla Todd
Walmart Foundation
Susan Weiler*
Michael Youniss

$500 - $999
Christine Altiere
Mary Lou Boutilier*
Linda Carlisle
Christa Hawkins
Linda M. Macintosh
Leah & John Morris
Anand Pratap
Sarah Rogers
Jill Smith
Lisa Resnek Wyett

$499 and below
Diane Auger
Patricia Bachman
Meredeth Beers
Angela & William Braman
Ellen Calmas
Mark Christofi
Anna Dale
Nancy Danoff
Mary DeSorcy*
Leslie Dias
MaryAnn DiPinto*
Margaret Dipp
Melissa Ellis
Mark Findlay
Frances Fisher
Karen Gacicia
Pam Kriger
Lisa Lebovitz
Hyeon-Sook Lee
Katherine Leness
Tracy Matthews
Karen McCue
Elizabeth Mezas
Julie O’Brien
Erin O’Connor
Oxford Oxford (Lilly Pulitzer)
Ms. Paster-Zhang
Celia Pastoriza
Gregory Petsko
Abigail Phillips
Mimi Pichon
Jessica Rosenbloom
Nasrin Sadeghi
Jaymie Saks
Harvey Scher
Risa Shames & Neil Silverston
Gay Shanahan

The above listing includes gifts received from December 1, 2018 to December 31, 2019. We regret any omissions or misspellings. Please kindly contact us at msamu@wfboston.org for any corrections.

Empowering Women & Girls in Boston
9
WFBoston is an all-volunteer-run organization. In 2019 we had over 50 amazing professional volunteers who drove our operations and mission forward. WFBoston is proud to present our list of passionate, professional, and effective volunteers. We are grateful for their hard work!

Christina Gordon
Seth Gordon
Lily Gray
Tulika Hainsworth
Meredeth Hanrahan
Yanjia Hou
Randi Ingerman
Alexandra Jing
Anne Kaplan
Ting Lai
Nancy Leeser
Keri Lemarie
Kate Leness
Susan Littlefield
Aga Derlak
Lisa Magidson
Marty Mazzone
Anne Mitchell
Georgiana Pagounis
Brittany Panciño
Laurie Partridge
Jennifer Porter
Jayi Qiu
Donna Quirk
Melissa Reilly
Jill Roberts
Bekah Salwasser
Michelle Samu
Patti Satterthwaite
Carmel Shields
Rebecca Skoler
Dinny Starr
Christina Suh
Amy Uhrbach
Melissa Vallarelli
MaryAnne Waldman
Diana Wiesnoski

2019 Statement of Activities

<table>
<thead>
<tr>
<th>Revenue and Support</th>
<th></th>
</tr>
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<tbody>
<tr>
<td>Total Contributions</td>
<td>$1,463,580</td>
</tr>
<tr>
<td>Investment income</td>
<td>$44,424</td>
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<tr>
<td>Total Revenue and Support (A)</td>
<td>$1,508,004</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Functional expenses</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Management and General Administrative Expenses</td>
<td>$77,613</td>
</tr>
<tr>
<td>Direct Program Service Expenses</td>
<td>$465,701</td>
</tr>
<tr>
<td>Fundraising Expenses</td>
<td>$3,573</td>
</tr>
<tr>
<td>Total Functional Expenses (B)</td>
<td>$546,887</td>
</tr>
<tr>
<td>Net Revenue over Expenses (A-B)</td>
<td>$961,117</td>
</tr>
</tbody>
</table>

Grant Commitments Since Inception

<table>
<thead>
<tr>
<th>2H 2018</th>
<th>YE 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$120,000</td>
<td>$577,500</td>
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</table>

Grants by Sector

<table>
<thead>
<tr>
<th>Education</th>
<th>Career Planning &amp; Financial Empowerment</th>
<th>Leadership</th>
</tr>
</thead>
<tbody>
<tr>
<td>$172,500</td>
<td>$320,000</td>
<td>$85,000</td>
</tr>
<tr>
<td>30%</td>
<td>55%</td>
<td>15%</td>
</tr>
</tbody>
</table>

Our 7,200 volunteer hours... = 3.5 full-time employees.
The Women’s Foundation of Boston (WFBoston) significantly helped local girls through their partnership with Girls on the Run (GOTR) Greater Boston. GOTR is a national program that also operates in the Boston area, and it serves girls at more than 50 sites in all kinds of communities, from Boston to Brookline, and Brockton to Lawrence. In the high-need communities, charitable giving is essential to provide the program to all girls regardless of their ability to pay.

Having partners like WFBoston who are steadfast in the support for our work to lift up girls is incredibly important and impactful. GOTR programming raises girls’ confidence. Confident girls stand up to bullies, raise their hand in class, and believe they deserve to go to college and get paid the same as men. WFBoston’s funding of GOTR is crucial to helping girls in high-need communities gain access to our intentional curriculum.

Funding from the WFBoston through their Lead Marathon Sponsorship of our annual Sneaker Soiree has had a powerful impact, and this support directly enabled underserved girls to experience GOTR. By providing critical funding, WFBoston significantly increased the number of high-need girls participating in 2019. The WFBoston commitment this year provided programming to reach girls who urgently needed support for their emotional and physical health.

The mission of WFBoston directly aligns with GOTR because both strive to empower girls to become strong, independent agents of their own lives. GOTR participants scored higher in resolving conflict and making intentional decisions compared to girls in organized sports. The unique empowerment skills girls learn from the GOTR have been successfully applied in the classroom. WFBoston funding equips these girls to succeed now and in the future.
Science Club for Girls

To say that Science Club for Girls’ (SCFG) relationship with WFBoston has been transformative would be an understatement. WFBoston has been critical to the implementation of our strategic plan that restructured SCFG’s organization from 2018–2020.

WFBoston’s early investment, by participating two years in a row in a challenge grant that doubled their funding, allowed us to rebuild staff and board leadership, and enhance our financial, fundraising, and governance infrastructure, which led to a 250% increase in our budget and a 70% increase in our enrollment. Because of WFBoston, SCFG is able to provide STEM programming coupled with mentoring and social and emotional learning to more than 250 girls, primarily from underrepresented communities, each semester.

WFBoston truly amplifies the nonprofits they support and uses every chance possible to elevate and bring attention to them. Because of WFBoston, SCFG has developed relationships with corporations and individual donors alike that have funded our programs. They provide wonderful educational opportunities to nonprofit leaders and to the girls and women we serve through panels and speakers.

WFBoston connects girl- and women-serving nonprofits not only to other potential partners but also to each other. Through their WIN (Women in Nonprofit) initiative with the Red Sox Foundation, WFBoston has created one of the few, if only, communities of women leaders in nonprofit organizations to convene, network, share information, and form essential relationships.
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